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SUSTAINABILITY POLICY OF TFI TAB GIDA YATIRIMLARI INC. AND GROUP COMPANIES

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At TFI TAB Gıda Yatırımları Inc. and its group companies, we design our operations to support a sustainable future. Our aim is to fulfill our social responsibilities and continue to create economic value, while minimizing our impact on the planet. In line with our sustainability strategy, we set short-, medium-, and long-term goals aligned with the United Nations Sustainable Development Goals (SDGs) and are committed to regularly sharing our performance with stakeholders in accordance with the principle of transparency.

In this context, by integrating sustainability principles as the foundation of our operations, we are committed to:

1. Taking energy efficiency measures and integrating renewable energy sources into our operations to reduce greenhouse gas emissions and combat climate change,
2. Minimizing water consumption and optimizing the use of natural resources to increase efficiency,
3. Adopting practices aligned with circular economy principles to reduce waste and improve product life cycles,
4. Providing a work environment based on diversity and inclusion to ensure equal opportunity for our employees,
5. Protecting employees' rights and offering a fair and safe workplace,
6. Continuously improving occupational health and safety standards with the goal of "Zero Accidents,"
7. Ensuring sustainable customer satisfaction by addressing all feedback and complaints quickly and with a solution-oriented approach, while enhancing the quality of our products and services,
8. Upholding quality standards to ensure our customers have access to safe and reliable food,

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9. Developing social responsibility projects responsive to community needs, and promoting supply chain sustainability by supporting local producers,
10. Establishing long-term, ethical, and responsible business relationships with our suppliers,
11. Supporting sustainable agriculture and advancing environmentally friendly practices throughout our supply chain,
12. Managing financial and climate-related risks in all our processes with objectivity, transparency, and a strong sense of responsibility,
13. Continuously improving innovation and digitalization efforts to support our value creation processes.

This policy serves as a roadmap for all operations of TFI TAB Gıda Yatırımları Inc. and its subsidiaries that have adopted a sustainability-driven approach.